



City of Earlville

Human Resources Department

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FULL-TIME EMPLOYEE BENEFITS

**Position is eligible for Health, Dental and Vision insurance coverage through the City after 60 days of employment. At the end of 30 days of employment you will be given the information on the City's insurance plan and instructions on how to enroll. The plan premium by change annually. The following premium cost is effective July 1, 2023 – June 30, 2024.

City pays 100% of employee only coverage

Employee will pay \$229.00/month for employee + 1 coverage

Employee will pay \$737.00/month for employee +2 or more coverage

*** Position qualifies for participation in the Illinois Municipal Retirement Fund (IMRF). Employee pays 4.5% of wages into program by payroll deduction, City pays balance. Upon enrollment you will receive information directly from IMRF.

***Employees are given 40 hours of Paid Leave for All Workers time to use as they see fit.

*** Employees are given 40 hours of paid personal time at the start of the fiscal year to use as they see fit.

***Employees are given 40 hour so sick time at the start of the fiscal year.

*** Vacation time is earned for each year of service completed. After one year of service you receive 40 hours of vacation time.

*** The following are paid holidays: New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve and Christmas Day.

***Position qualifies for longevity pay.

Please review the Wage Ordinance, Personnel Policy Manual and Collective Bargaining Agreement (if applicable) for more detailed information. These can be found on the City website: earlvilleil.org > Government > Employment